

# Light Commission Sept 24, 2025, Public Session Minutes

To: Light Commission: Commissioners  
General Manager  
From: Matt Harrington  
Date: November 20, 2025

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A quorum being present, Chair Yarmoff brought the meeting to order at 1:03 pm. The meeting was held virtually.

## **Participated in meeting:**

Commissioners: Commissioners Frechette, Harrington, Smith and Yarmoff all participated virtually.  
Commissioner Hull was absent from this meeting

**Marblehead Land Acknowledgment** skipped due to remote meeting.

## **Comments from the Public**

No Public Comment

## **Public Session Minutes**

Motion moved by Chair Yarmoff to convene in Executive Session to conduct strategy sessions in preparation for negotiations with nonunion personnel, and return to public session afterwards, seconded by Frechette. The plan was to return to public session at 1:30PM

- Roll Call Vote: Frechette: Yes, Harrington: Yes, Smith: Yes, Yarmoff: Yes

The executive session ended at 2:21 pm after a roll call affirmative vote of all participants.

## **Return to Public Session**

Return at 2:21PM

- Yarmoff reports that the contract of General Manager Joe Kowalik will be terminated as planned on Friday and that the new General Manager, Jon Blair, will start as planned on Monday.
- Leigh Blander said that she read the contract and asked about extending Joe Kowalik's contract with Amendment #3, and if we voted on amounts.
  - Yarmoff said that when we voted on Amendment #3, it was to add to the original contract, and we were not renewing the original contract or extending it. Amendment 3 was provided as an enticement to keep the General Manager from leaving early while the board worked to find a replacement, by offering a payment equal to the amount if we terminated early. Since we did find a replacement, we will follow the contract. In the town of Reading, something similar happened without an "amendment #3": the General Manager there left immediately. This was a situation the board was trying to avoid.

Frechette Proposes a Motion to adjourn seconded by Smith

- Roll Call Vote: Frechette: Yes, Harrington: Yes, Smith: Yes, Yarmoff: Yes

Meeting adjourned at 2:26 PM